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### RESEARCH ARTICLE

#### ROLE OF WOMEN IN SOCIO-ECONOMIC DEVELOPMENT OF NATION

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#### Abstract

India has experienced rapid growth and development in recent years the contributors are various behind overall development of a particular country. And women now play major role in socio economic development of India, not only household but the job responsibilities also fulfill by our women very effectively. As compare the men women contributes equal contribution to nation building, by doing various job in every sector women define their duties due to rapid industrialization, gender equality, education of women is the key points behind women empowerment. Women can also contribute to the social welfare of the country. Women friendly policies and laws will be framed as a result of this. This can change the way the world. There are number of women entrepreneurs in India who stand in the row of successful women industrialists.

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#### Introduction:-

In India education and career opportunities have been strongly promoted and due to the women are gives their best in every sectors not only India but also in abroad. [1] The mindset of people towards women changes drastically.

#### Key factors that influence women s participation in the workforce-

##### Basic education –

Today women gets free education facility parents are ready to give equal importance to male and female child, government provides lots of facilities to girl child related to education employment opportunities. That's why the image of women now changed in India.

##### Pay gap and social factors-

Still in India some of community not promoted the women employment .in many organization women employee not get equal pay as compare to male employee. Women managed both official as well as household chores this is the ground reality of India.

##### Rural urban dynamics-

Ironically urban female participation is lower than rural female population because in rural area no need of any special qualification for employment and poverty is the main reason to force the rural women to earn.

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**Leadership and entrepreneurship**-It is proved that women are great leadership qualities as compare to men's they can easily balance professional and personal leadership skills. But in India women have failed to achieve goals in terms of leadership presence. [2]

### **Literature Review:-**

#### **Joonak konwar: -**

Gender equality is the first and foremost a human right, every woman lives in dignity and freedom. And empowering women is most important for developing the nation .Education is one of the most important weapons for empowering women. [3]

#### **S.k.Agrawal:-**

Women in rural area despite suffering from various problems such as health, malnutrition, lack of education involved in agricultural activities and earn for their family.historically in India women participated in social changes, decision making process and number of example available in India. [4]

#### **Baishali mukherjee:-**

Confidence, fearlessness and ability to improvise are need for successful women entrepreneurs'. It takes a lot of grit and dedication to be at the top in the corporate world in whatever field it may be. And women must have extreme confidence not only in her performance but on herself, remains fearless to new challenges and improvise with every new situation that poses challenge to her.

It is estimated that women contribute to 17-18% of the total GDP and the sectors are dairy and farming. it is observed that women promote economic growth and women exhibit strong financial performance, promotes progress and statistics show that approximately 10 million entrepreneur will be funded by 2025 out of which 50% will be women. [5]

### **Research Methodology:-**

In this paper we use in which method or procedure implemented for research work and in this paper we use observational method and derived the information related topic descriptive method used in this paper. Developing your research methods is an integral part of your research design. [6]

#### **Type of research:-**

In this paper we used descriptive research method and collected information randomly in overall Indian women role in economic development and randomly information collects through various sources.

#### **Data collection:-**

In this paper both primary as well as secondary data used, data collected randomly through newspaper, articles, websites, previous research papers ,personal interviews etc because the topic is very rational and large number of data is available.

#### **Scope of study:-**

Further this study gives a way to find ways in this topic which role of women in economic development. In coming scenario women become the regulator of economy and it is possible when the doors of freedom open for them. As compare to urban, rural economy gives high contribution from women in economic contribution. India ranks 120 among 131 countries in female labor participation rates and rates of gender based violence remain unacceptably high.

### **Objectives of the study:-**

- 1 To know the importance of women in economic developments.
- 2 Women who are economically empowered contribute more to their families, societies and national economies.
- 3 To know that women invest extra income to their children, providing a route to sustainable development.
- 4 To find problem faces by women when they assign there duties and responsibilities towards nation.
- 5 To know exact situation of women in India pros and cons behind women empowerment.

**Significance of study-**

Enhancing woman's participation in development is essential not only for achieving social justice but also for reducing poverty. Therefore improves child health and overall family development and reduces fertility thus helping to slow population growth rates.

The paper also suggests a broadening of the women in development approach towards a gender in development strategy that takes into account the relative roles and responsibilities of women and men and recognize that of effect long term change in the conditions of women, the actions and attitude of men must change.

**Conclusion:-**

In this research we observed that role of women in economic development is equal as men today women are become more educated ,self reliant, broad minded they are easily handled both the family life and professional life rural as well as urban women population working and gives earning to there family ultimately nation become more self dependent and boost our economy easily by the women entrepreneur's .[7] in every field women become role model for everyone no single sector in which women doing job in recent era. Despite that they also faced many problems related society, family, health issues and other obstacles also. In this study we also observe women's related problem we discuss in workplace there are harassment, gender inequality problem, dominating nature it's also the recent problem of women in development of economy. Data shows that in urban India had 22.1% and is decline India has 13.5-15.7 million women owned businesses that provide direct employment to 22-27 million people. [8]

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