



REVIEWER'S REPORT

Manuscript No.: IJAR 50533

Date: 7th March 2025

Title: A Scientific Approach for Evaluating Learning Effectiveness with respect to Different Parameters Associated with a Training Program.

Recommendation:

- Accept as it isYes.....
- Accept after minor revision.....
- Accept after major revision
- Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality	y			
Techn. Quality	y			
Clarity	y			
Significance	y			

Reviewer Name: Dr. Rani Sneh Vaswani

Date: 7th March 2025

Reviewer's Comment for Publication.

(To be published with the manuscript in the journal)

The reviewer is requested to provide a brief comment (3-4 lines) highlighting the significance, strengths, or key insights of the manuscript. This comment will be Displayed in the journal publication alongside with the reviewers name.

.....The Paper is beautifully presented covering all the important information with the research that is conducted. It is very impressive to see the clarity in mathematical results and how the entire process in conducted and presented. The learning effectiveness has seen a major change in recent years where before delivering the teachers are trained to improve the overall journey of learning and teaching.

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Detailed Reviewer's Report

This is a proper research paper, where something new is tried and tested and results are checked to see if the motivation to research is met or not. The background study is mentioned to understand the clear idea of research. The Training programs are going to be the important part of all level of teaching in upcoming years. Inclusion of AI in students life is going to bring a big change in education system where teacher will have to practice more ways of assessments. The paper is excellent in terms of Clarity, Significance, Writing, Originality, syntax and presentation. This paper includes more of mathematics and can be little difficult for a layman to understand, working in Education Industry. But the way results are presented it balances everything by giving the brief of current research and future outcomes. Some of the content is not needed in full tabular form, but to respect the author and the immense efforts that can be seen in the paper, its good to follow the sequence he/she had mentioned. Starting from the content design for training to the recetors to the analysis part, everything is taken care in this research.

The Kirkpatrick Model is an impressive tool for evaluating training, employee development, and educational programs. It helps organizations assess training impact from learner satisfaction to real-world application. This model is especially useful in project management, leadership training, and technical skill development. Its structured four-level approach ensures measurable improvements in both learning and business outcomes. The entire research follows four steps of this model that helps to understand all the key areas of training and learning effectiveness.