



REVIEWER'S REPORT

Manuscript No.: IJAR-50291

Date: 17-02-2025

Title: HR ANALYTICS IN ACTION: TACKLING EMPLOYEE TURNOVER IN MALAYSIA' S LOGISTICS & TRANSPORT INDUSTRYDETERIORATION OF CAPTURE VOLUME OF FISHING PRODUCTS: “ Case of Small-Scale Maritime Fishing in the District of Analalava ”

Recommendation:

- Accept as it is.....**YES**.....
- Accept after minor revision.....
- Accept after major revision
- Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality	√			
Techn. Quality		√		
Clarity		√		
Significance			√	

Reviewer's Name: Dr Aamina

Reviewer's Decision about Paper: **Recommended for Publication.**

Comments (*Use additional pages, if required*)

Reviewer's Comment / Report

This manuscript is a well-crafted and comprehensive study that provides a thorough exploration of the research question. The introduction provides a clear background and context, while the literature review offers a strong foundation for the study. The methodology is rigorously designed, and the detailed approach to data collection and analysis enhances the validity of the results.

The results are presented in a straightforward manner, with clear tables and figures that help elucidate the findings. The discussion interprets the results in light of existing literature and suggests important avenues for future research. The paper makes a notable contribution by providing new insights and expanding our understanding of the topic.

The manuscript's conclusions are well-supported by the data, and the implications for future studies are clearly articulated. This research is highly relevant to the field and will be of significant interest to scholars and practitioners alike.